

Closing the Gap @

Sandbach High School and Sixth Form College

Updated September 2018

1. Background

The Pupil Premium is a government initiative designed to target resources on those students deemed to be from a disadvantaged background so as to close the gap with their peers and supporting children and young people with parents in the regular armed forces.

Specifically the Pupil Premium is provided for those students who have been on Free School Meals (FSM) at any point over the past 6 years (Ever6) or those children who have been looked after continuously for at least 6 months (CLA). Currently the Pupil Premium FSM and Ever6 value is £935 per eligible student and this is expected to rise each year. The children adopted from care or who have left care under a special guardianship or residence order their funding is £1,900 which is administered by the designated Virtual School Head. We receive £900 and the Virtual school administrator receives the other £1,000. There is also a small provision made up for those students who have a parent in the armed services. Neither the government nor any government agencies have dictated how the Pupil Premium money should be spent, but what is clear is that the money should be used to promote strategies which close the attainment gap between the highest and lowest achieving students.

Results from summer 2018 show a reduction in the gap between Year 11 GCSE pupil premium students and non-pupil premium students in basic measure level 2 maths and English; with the gap being reduced from 17.1% to 15.9% (2017 figures were a reduction of 30.7% to 17.1%) so you can see that a trend in reducing this gap has occurred. The gap in attainment at Maths GCSE level 4+ pupil premium and non-pupil premium students reduced from 31.3% to 11.4% in 2017 but has risen slightly in 2018 to 17%. We have made significant improvements in narrowing the gap over the last two years and are continuing to implement further actions to reduce this further. We have continued to maintain the 100% GCSE pass rate including maths and English, with the addition of English literature as well.

Results for summer 2018 show the attainment of Pupil Premium students in maths in the 9 - 1 benchmark with the 100% achieving a pass. It is pleasing to see that as a school we continue to close the 'within school gap' with the 3 grades of progress indicator in English significantly improving for Pupil Premium students. In the various categories we have sample sizes that are relatively small but, as an example, for students in receipt of FSM they made significant progress in Key Stage 4 Capped Point and Total Point Scores from 2016.

Results for summer 2017 taken from Inspection Data Summary Report show the attainment of Pupil Premium students in maths in the 5 A* - C benchmark has significantly improved with

the gap closing. It is pleasing to see that as a school we have continue to close the ‘within school gap’. In the various categories we have sample sizes that are relatively small but, as an example, for students in receipt of FSM they made significant progress in Key Stage 4 Capped Point and Total Point Scores. In the 5 A* - G data we have closed the gap from 2016.

2. Breakdown Of Pupil Premium Students

2018/19	Pupil Premium	SEN % of Pupil Premium Cohort
Year 7	44	9%
Year 8	59	18%
Year 9	38	13%
Year 10	37	8%
Year 11	30	6%
Overall Total	208	

2017/18	Pupil Premium	SEN % of Pupil Premium Cohort
Year 7	67	18%
Year 8	39	15%
Year 9	40	10%
Year 10	32	9%
Year 11	24	4%
Overall Total	202	

2016/17	Pupil Premium	SEN % of Pupil Premium Cohort
Year 7	39	2%
Year 8	43	5%
Year 9	30	10%
Year 10	26	4%
Year 11	27	0%
Overall Total	165	

Strategies for Closing the Gap – a brief overview

Sandbach High School and Sixth Form College is a comprehensive school with approximately 14% of students eligible for Pupil Premium funding. 13% of our Pupil Premium students have a Special Educational Need (SEN), as compared to 8% of non-Pupil Premium students. No single intervention provides a complete solution to the complex educational issues in any school and it is therefore a multi-faceted approach that we feel offers the best opportunity for students to succeed. The key to closing the gap between the highest and lowest achieving students is careful and thorough monitoring/tracking of student attainment and progress. At Sandbach High School and Sixth Form College this is done via Curriculum Leaders, Achievement Co-ordinators and the SENCo who all regularly monitor progress and attainment through regular data collections covering both academic achievement, attendance checks and monitoring Behaviour for Learning grades. This tracking then informs interventions.

Interventions come in a variety of forms but must be specific to the needs of the student/group of students and not simply generic strategies. Examples of such strategies at Sandbach High School and Sixth Form College include the creation of an extra maths class in Year 10 and 11 to give smaller class sizes for those students in need of close monitoring/intervention; the creation of Year 11 Maths intervention to offer additional support in maths through withdrawal from other lessons where examinations are not being completed; 121 tuition sessions particularly in maths and English to focus support where needed and small group work for targeted students after school. We also introduced the Accelerated Maths programme, Read, Write, Gold programme and more recently invested in Hegarty Maths an online tutorial and exam practice tool which has positively impacted on the student's skills. We also know that for students to succeed attendance is critical.

Improving and maintaining attendance has been a fundamental part of improving standards at Sandbach High School and Sixth Form College.

3. Pupil Premium Funding and Spending

2018/19	
Funding Stream	Amount
Pupil Premium Allocation	£174,010
Year 7 Catch-up Pupil Premium Allocation	£ TBC
Total Income	£174,010 Plus Y7 Catch Up PP Allocation

2017/18	
Funding Stream	Amount
Pupil Premium Allocation	£158,785
Year 7 Catch-up Pupil Premium Allocation	£15,800
Total Income	£174.585

2016/17	
Funding Stream	Amount
Pupil Premium Allocation	£135,400
Year 7 Catch-up Pupil Premium Allocation	£15,157
Total Income	£150,557

The Pupil Premium funding is spent in a variety of ways with the direct and explicit aims of closing the attainment gap between the highest and lowest achievers. This includes investment in both academic and pastoral initiatives. A breakdown of the projected expenditure for the year 2018/19 is shown further on in this document as well as the historical expenditure for 2017/18 and 2016/17.

4. Pupil Premium Planned Expenditure for 2018/19

Pupil Premium Planned Expenditure 2018/19			
Improvement Initiatives	Description	Cost	Impact
Curriculum Focussed Trips/ Residential	Pupils supported (50%) in taking part in a huge range of trips linked to various curriculum areas. List available in school.	£14,000	Increase in self-esteem and confidence
Duke of Edinburgh Award Scheme	KS4 pupils have the opportunity to participate in this worthwhile national award. Pupil Premium pupils encouraged and funded to take part.	£1,200	
Staffing (interventions)	LSAs	£12,000	
	Extra Teaching Groups	£11,000	Smaller class sizes
	Intervention Mornings	£7,500	
	Year 11 Maths Interventions	£10,000	
	121 Tuition	£4,000	
	Booster Days in English and Maths	£5,000	
	Year 11 Science Interventions	£2,500	
	Study Support	£2,500	
	Star Reader and Maths Intervention	£13,800	
	Grow@KS3	£1,830	
	Year 11 GCSE Intervention	£3,000	
	Year 10 Meta-Cognition, Confidence and Resilience Training	£1,320	
	Well Being Support Staff – targeting hard to reach parents	£7,500	
	KS3 Literacy Progress Booster	£950	
	Progress Push Summer term workshops Y9 and 10	£2000	
	Easter School for Y11 Maths and English and all other necessary subjects	£2500	
KS3 Numeracy Progress Booster	£950		
	Y11 Revision Technique workshops	£1200	
Equipment / Books/ Periodicals	A variety of equipment/books have been provided for Pupil Premium pupils in all years. Increase amount spent due to new curriculum/syllabuses	£10,000	Revision Guides supported examination preparation
	Hegarty Maths Online Support Program	£4,000	Able to monitor Maths progress
	Uniform	£1,000	Improved self-esteem and ensure student is attending
	PE Kit	£450	

Extra-curricular	All pupils encouraged to participate in the many opportunities presented in school in order to raise self-esteem. List available in school.	£2,000	
Music Lessons	All Pupil Premium pupils eligible for funding to support in accessing peripatetic music lessons.	£2,000	
Maths TLR	To identify an ACL to lead on PP data and interventions for Maths	£2,561	
English TLR	To identify an ACL to lead on PP data and interventions for English	£2,561	
Accelerated Maths Programme	Purchase of Accelerated Maths licenses	£2,500	
Accelerated Reader Programme	All pupils in Key Stage 3 take part in the Accelerated Reader scheme. This scheme is designed to improve reading and comprehension as measured by an increase in a pupils' reading age.	£3,170	
Pupil Premium Y6 Additional transition visit	Students identified from Y6 for additional transition visits, either individually or with family to ensure a smooth transition	£1,500	
Pastoral	Counselling	£5,500	
	Careers Advice	£5,000	
	Nurture Group	£1,200	
	Social Skills Group	£500	
	Peer Mentors	£500	
	Sixth Form Mentors	£200	
	Attendance Monitoring	£7,000	
	Y9 Motivation Workshops	£2200	
	Resilience Course	£2000	
	Breakfast Club	£2,900	
Gifted and Talented	Enrichment	£500	
	Open Days	£200	
	Equipment	£1,100	
	Revision Courses	£500	
Performance Opportunities	All pupils encouraged to perform in the many opportunities presented in school in order to raise self-esteem. List available in school.	£298	
Technology Supplies	Technology materials purchased for all Pupil Premium pupils; such as food ingredients and textiles fabrics.	£7,000	
Pupil Premium Funding Allocation	APPROXIMATELY £174,010	£173,090	
Total			

5. Historical Pupil Premium Planned Expenditure

Pupil Premium Planned Expenditure 2017/18			
Improvement Initiatives	Description	Cost	Impact
Curriculum Focussed Trips/ Residential	Pupils supported (50%) in taking part in a huge range of trips linked to various curriculum areas. List available in school.	£13,000	Increase in self-esteem and confidence
Duke of Edinburgh Award Scheme	KS4 pupils have the opportunity to participate in this worthwhile national award. Pupil Premium pupils encouraged and funded to take part.	£1,000	
Staffing (interventions)	LSAs	£12,000	
	Extra Teaching Groups	£11,000	Smaller class sizes
	Intervention Mornings	£7,500	
	Year 11 Maths Interventions	£10,000	
	121 Tuition	£4,000	
	Booster Days in English and Maths	£5,000	
	Year 11 Science Interventions	£2,500	
	Study Support	£2,500	
	Star Reader and Maths Intervention	£13,800	
	Grow@KS3	£1,830	
	Year 11 GCSE Intervention	£3,000	
	Year 10 Meta-Cognition, Confidence and Resilience Training	£1,320	
	KS3 Literacy Progress Booster	£950	
	Progress Push Summer term workshops Y9 and 10	£2000	
	Easter School for Y11 Maths and English	£2000	
	KS3 Numeracy Progress Booster	£950	
	Y11 Revision Technique workshops	£1200	
Equipment / Books/ Periodicals	A variety of equipment/books have been provided for Pupil Premium pupils in all years. Increase amount spent due to new curriculum/syllabuses	£8,000	Revision Guides supported examination preparation
	Uniform	£1,000	Improved self-esteem and ensure student is attending

	PE Kit	£450	
Extra-curricular	All pupils encouraged to participate in the many opportunities presented in school in order to raise self-esteem. List available in school.	£2,000	
Music Lessons	All Pupil Premium pupils eligible for funding to support in accessing peripatetic music lessons.	£2,000	
Maths TLR	To identify an ACL to lead on PP data and interventions for Maths	£2,561	
English TLR	To identify an ACL to lead on PP data and interventions for English	£2,561	
Accelerated Maths Programme	Purchase of Accelerated Maths licenses	£2,500	
Accelerated Reader Programme	All pupils in Key Stage 3 take part in the Accelerated Reader scheme. This scheme is designed to improve reading and comprehension as measured by an increase in a pupils' reading age.	£3,170	
Pupil Premium Y6 Additional transition visit	Students identified from Y6 for additional transition visits, either individually or with family to ensure a smooth transition	£1,500	
Pastoral	Counselling	£5,500	
	Careers Advice	£5,000	
	Nurture Group	£1,200	
	Social Skills Group	£500	
	Peer Mentors	£500	
	Sixth Form Mentors	£200	
	Attendance Monitoring	£8,000	
	Y9 Motivation Workshops	£2200	
	Resilience Course	£2000	
	Breakfast Club	£2,000	
Gifted and Talented	Enrichment	£500	
	Open Days	£200	
	Equipment	£1,100	
	Revision Courses	£500	
Performance Opportunities	All pupils encouraged to perform in the many opportunities presented in school in order to raise self-esteem. List available in school.	£298	
Technology Supplies	Technology materials purchased for all Pupil Premium pupils; such as food ingredients and textiles fabrics.	£5,250	
Pupil Premium Funding Allocation	APPROXIMATELY £158,785	£156,240	
Total			

Pupil Premium Planned Expenditure 2016/17

Improvement Initiatives	Description	Cost	Impact
Curriculum Focussed Trips/ Residential	Pupils supported (50%) in taking part in a huge range of trips linked to various curriculum areas. List available in school.	£10,000	Increase in self-esteem and confidence
Duke of Edinburgh Award Scheme	KS4 pupils have the opportunity to participate in this worthwhile national award. Pupil Premium pupils encouraged and funded to take part.	£300	
Staffing (interventions)	LSAs	£12,000	
	Extra Teaching Groups	£11,000	Smaller class sizes
	Intervention Mornings	£4,000	
	Year 11 Maths Interventions	£10,000	5 A* - C benchmark has significantly improved
	121 Tuition	£3,000	
	Booster Days in English and Maths	£2,500	
	Year 11 Science Interventions	£2,500	
	Study Support	£2,500	
	Star Reader and Maths Intervention	£13,800	
	Grow@KS3	£1,830	
	Year 11 GCSE Intervention	£3,000	
	Year 10 Meta-Cognition, Confidence and Resilience Training	£1,320	
	KS3 Literacy Progress Booster	£950	
KS3 Numeracy Progress Booster	£950		
Equipment / Books/ Periodicals	A variety of equipment/books have been provided for Pupil Premium pupils in all years. Increase amount spent due to new curriculum/syllabuses	£8,000	Revision Guides supported examination preparation
	Uniform	£2,075	Improved self-esteem and ensure student is attending
	PE Kit	£350	

Extra-curricular	All pupils encouraged to participate in the many opportunities presented in school in order to raise self-esteem. List available in school.	£2,000	
Music Lessons	All Pupil Premium pupils eligible for funding to support in accessing peripatetic music lessons.	£2,000	
Maths TLR	To identify an ACL to lead on PP data and interventions for Maths	£2,561	
English TLR	To identify an ACL to lead on PP data and interventions for English	£2,561	
Accelerated Maths Programme	Purchase of Accelerated Maths licenses	£2,500	
Accelerated Reader Programme	All pupils in Key Stage 3 take part in the Accelerated Reader scheme. This scheme is designed to improve reading and comprehension as measured by an increase in a pupils' reading age.	£3,170	
Pupil Premium Summer School	Summer School delivered to Year 6 students to ensure a smooth transition	£3,500	
Pastoral	Counselling	£3,500	
	Careers Advice	£5,000	
	Nurture Group	£1,200	
	Social Skills Group	£500	
	Peer Mentors	£500	
	Sixth Form Mentors	£200	
	Attendance Monitoring	£8,000	
	Breakfast Club	£1,000	
Gifted and Talented	Enrichment	£500	
	Open Days	£200	
	Equipment	£1,100	
	Revision Courses	£500	
Performance Opportunities	All pupils encouraged to perform in the many opportunities presented in school in order to raise self-esteem. List available in school.	£298	
Technology Supplies	Technology materials purchased for all Pupil Premium pupils; such as food ingredients and textiles fabrics.	£3,250	
Pupil Premium Funding Allocation		£135,400	
Total		£135,400	

6. Impacts of Spending

Attendance Figures

2017/18

Whole school figure: 95%

Whole School Pupil Premium Attendance: 92.74%

Whole School Non Pupil Premium Attendance: 95.21%

Whole School Non Pupil Premium against Pupil Premium attendance: 2.4%

Whole School FSM: 91.58%

National figure: TBC

2014/15	Year 7	Year 8	Year 9	Year 10	Year 11
All Pupils	96.1%	96.6%	96.0%	96.5%	88.7%
Non Pupil Premium	96.67%	97.01%	96.39%	97.04%	88.94%
Pupil Premium	94.32%	94.40%	94.16%	93.50%	87.32%
FSM	94.76%	93.87%	92.93%	91.65%	84.71%
School Gap	2.35%	2.61%	2.23%	3.54%	1.62%

2016/17

Whole school figure: 96.2%

Whole School Pupil Premium Attendance: 94.2%

Whole School Non Pupil Premium Attendance: 96.5%

Whole School Non Pupil Premium against Pupil Premium attendance: 2.3%

Whole School FSM: 92.5%

National figure: 94.6%

2015/16	Year 7	Year 8	Year 9	Year 10	Year 11
All Pupils	96.7%	96.7%	96.5%	95.9%	95%
Non Pupil Premium	97%	97.2%	96.9%	96.1%	95.3%
Pupil Premium	95%	94.7%	93.8%	94.7%	93%
FSM	94.1%	93.8%	93.1%	92.9%	88.7%
School Gap	2%	2.5%	3.1%	1.4%	2.3%

2015/16

Whole school figure: 96.5%

Whole School Pupil Premium Attendance: 94.89%

Whole School Non Pupil Premium Attendance: 94.73%

Whole School Non Pupil Premium against Pupil Premium attendance: 0.16%

Whole School FSM: 92.87%

National figure: 94.8%

2015/16	Year 7	Year 8	Year 9	Year 10	Year 11
All Pupils	97.5%	97.2%	95.9%	95.9%	96.1%
Non Pupil Premium	97.7%	97.4%	96.1%	96.4%	96.5%
Pupil Premium	96.6%	96.1%	94.4%	93.1%	92.2%
FSM	96.2%	95.1%	93.8%	88.3%	87.2%
School Gap	1.1%	1.3%	1.7%	3.3%	4.3%

Students who fall below the school attendance benchmark of 95% are identified and monitored by the Lead Attendance Officer in school and Achievement Co-ordinators put the appropriate interventions/support in place.

Results Attainment and Progress

GCSE results are summarised below for English and maths. This measure is now archived so no national results are available for 2016.

KS4 A* - C Attainment Thresholds 2016. Basic English and Maths Standard Pass in English and Maths (grades 9 – 4)

	2017	2018
All Pupils	81.4%	
Non Pupil Premium	84%	82.6%
Pupil Premium	67%	66.9%
School Gap	-17.1%	-15.9%

HISTORICAL MEASURE - A* - C% Including English and Maths (Figures in brackets are national averages)

	2013	2014	2015	2016
All Pupils	75% (59.2%)	80% (55%)	73% (56%)	80%
Non Pupil Premium	79% (67%)	79% (62%)	76.1% (63%)	83.4%
Pupil Premium	48%	52%	51.9%	41.2%
School Gap	-31%	-27%	-24.2%	-42.2%

% of pupils achieving 5 standard passes in English and maths

	2017	2018
All Pupils	81.4%	
Non Pupil Premium	84%	62.2%
Pupil Premium	67%	37.5%
School Gap	-17.1%	24.7%

There is a comprehensive 2018-19 Growth Plan for Pupil Premium at Sandbach High School, identifying key objectives for this academic year. This can be found on our website under 'Our School' - Pupil Premium.

In summary, disadvantaged and disadvantaged middle prior attainment groups are a key focus, with specific attention on their Progress 8 and Mathematics attainment.

From targets identified in the 2017 Inspection Dashboard and our analysis of the Pupil Premium results in the 2018 cohort, we have implemented the following additional strategies;

- Case studies on disadvantaged students in Years 10 and 11 to map progress, provision and intervention.
- Examining middle disadvantaged groups discretely to monitor progress and act appropriately.
- Investing in new online support from students in Maths at KS4.
- Working with Pupil Premium students during the run up to Y 11 Mocks to develop revision strategies and exam techniques.
- Appointing an additional member of staff to help manage attendance concerns and hard to reach families.
- 'Pupil Premium Fast Tracking' for very specifically identified students who are making limited progress or face barriers to learning.
- Focus on enhancing the use of student's metacognitive skills.
- Delivering Easter School during the Easter holidays for Year 11 students in maths and English plus other subjects.
- Introduce bespoke 'summer work' in Maths and English for Year 9 and 10 in maths and English.
- Introduce Progress Push week in the final week of summer term for Year 9 and 10 in maths and English.
- Monitoring and tracking of Pupil Premium student's achievement after each data catch by curriculum areas, identifying barriers and focusing on strategies to support progress. Feeding through this information to Senior Leadership Team.
- Year 11 Academic Mentoring for all Pupil Premium pupils by a designated member of staff.
- Peer coaching scheme developing Maths and English skills.
- Careful selection of teaching staff for lower ability GCSE Maths and English classes
- Specific training offered to core subject staff in raising attainment of lower ability
- SLT link designated to all middle disadvantaged students who meet regularly to discuss progress, concerns and targets with an aim to set goals for the next half term.

7. Pupil Destinations

The table below shows the destinations for all vulnerable students who completed Year 11 in the summer 2016, 2107 and 2018. It is clear from the tables that 100% of Pupil Premium students have either found employment or stayed in full time education with the majority remaining at Sandbach High School and Sixth Form College to complete sixth form studies.

Vulnerable Pupil Destinations 2018						
	Sixth Form	South Cheshire	Other College	Employment	Moved	Other
SEN	2	1	1	0	0	
Pupil Premium	14	3	5	0	0	
Pupil Premium and SEN	16	4	6	0	0	

Vulnerable Pupil Destinations 2017						
	Sixth Form	South Cheshire	Other College	Employment	Moved	Other
SEN	2	1	0	0	0	0
Pupil Premium	16	4	0	3	0	4
Pupil Premium and SEN	1	0	0	0	0	0

Vulnerable Pupil Destinations 2016						
	Sixth Form	South Cheshire	Other College	Employment	Moved	Other
SEN	5	2	1	0	0	0
Pupil Premium	9	5	2	1	0	0
Pupil Premium and SEN	3	1	0	0	0	0

8. Summary

All of the results and information above demonstrate that currently Pupil Premium students at Sandbach High School and Sixth Form College are achieving results in line with non-Pupil Premium students nationally. Equally, they show that within school the gaps between Pupil Premium and non-Pupil Premium are closing in maths and English. It is pleasing to note that the students are making excellent progress but we are far from complacent and continue to work hard to narrow attainment and progress gaps further and ensure that every young person at Sandbach High School and Sixth Form College achieves their full potential.

If you have any further questions regarding Pupil Premium at Sandbach High School and Sixth Form College please feel free to contact us and we will try to provide the information you require.